## Midfield High School

## Vision

Our vision is to prepare graduates for excellence in a global, innovative, and diverse society.

## Mission

The core purpose of Midfield City Schools is to educate our community of learners in a safe environment.

## Beliefs

We believe all students deserve multiple opportunities to learn with a challenging curriculum that supports their individualized development. We further believe all students:

- can learn.
- progress at different paces.
- have different learning styles.
- need to feel valued and safe.

## Personalized Learning Exp

## Stakeholder Engagement

### Leadership Effectiveness

#### Resource Allocation

#### Objectives

Provide more active, personalized learning opportunities.

#### Objectives

 Encourage stakeholder enrollment in virtual communication methods to improve engagement.

#### Objectives

 Implement the teacher effectiveness model for leaders during the continuous improvement process.

#### Objectives

 Allocate funding to support initiatives that will improve student preparedness for future endeavors.

#### Critical Initiatives

- Invest in curriculum and materials aligned to and in support of instructional practices
- Provide professional learning sessions on personalized learning integration
- Implement personalized learning programs

#### Critical Initiatives

- Implement social media platform to increase stakeholder awareness and involvement
- Collaborate with parents regarding culture and climate survey analysis to increase their involvement in the institution's decision making process

#### Critical Initiatives

• Utilize an educator effectiveness rubric to encourage professional commitment.

#### Critical Initiatives

- Invest in instructional programs that support personal learning
- Provide students with individual hot spots & laptops to ensure regular internet access.
- Implement truancy plan to improve attendance
- Hire an outside agency to provide college and career prep for Junior and Senior students

# © Cognia, Inc.

Strategy Map

Page 1 of 2

Key Measures	Key Measures	Key Measures	Key Measures
Classroom Observations	Stakeholder attendance at school events	Professional Commitment component	Acellus Progress Reports
Additional course credits on transcripts	Stakeholder feedback on social media	Professional Practice Component	Performance Series Data
Acellus Progress Report	Parental surveys completed		Mastery Prep Data
• Eleot Tool	Survey result changes		Google Classroom participation
Results from Performance Series and Mastery Prep			Live Monitor via Acellus
·			Imagine Math usage report
WIDA implementation			Monthly attendance reports
ELL Liaison report of collaboration			GPS liaison truancy attendance profile
			Gr 3 haison truality attendance prome
			Student job placement and college acceptance

Strategy Map Page 2 of 2