

Rutledge Middle School 20-21 Plan

Rutledge Middle School

Vision

The vision of Midfield City Schools is to prepare graduates for excellence in a global, innovative, and diverse society.

Mission

The core purpose of Midfield City Schools is to educate our community of learners in a safe environment.

Beliefs

We believe all students deserve multiple opportunities to learn with a challenging curriculum that supports their individualized development

We further believe all students can learn, have different learning styles, and need to feel valued and safe.

Mathematics	Reading	ELL	Attendance	Technology	School Culture/Climate
Objectives <ul style="list-style-type: none"> We will increase the number of students proficient in mathematics across all grade levels. 	Objectives <ul style="list-style-type: none"> We will increase the number of students proficient in reading across all grade levels. 	Objectives <ul style="list-style-type: none"> ELL students will increase proficiency verbally demonstrating their English speaking abilities. 	Objectives <ul style="list-style-type: none"> We will reduce student absenteeism to increase student achievement. 	Objectives <ul style="list-style-type: none"> Teachers will use technology tools/strategies to enhance classroom instruction. 	Objectives <ul style="list-style-type: none"> Create a school culture/climate conducive to increasing student achievement
Critical Initiatives <ul style="list-style-type: none"> Teachers will receive professional development on instructional classroom practices to strengthen students' depth of knowledge and understanding. Students will be assigned to research-based programs 	Critical Initiatives <ul style="list-style-type: none"> Teachers will receive professional development on instructional classroom practices to strengthen students' depth of knowledge and understanding. Students will be assigned to research-based programs 	Critical Initiatives <ul style="list-style-type: none"> An interpreter will be available through the school land lines for EL families. 	Critical Initiatives <ul style="list-style-type: none"> Teachers will take daily attendance for each class. Student incentives will be given to increase daily attendance. A school nurse will be on staff to provide students health 	Critical Initiatives <ul style="list-style-type: none"> Laptops will be purchased for teachers/students use during virtual/hybrid classroom instruction. Teachers and staff members will be provided professional development opportunities to ensure effectiveness in the 	Critical Initiatives <ul style="list-style-type: none"> A positive reward system to increase positive behavior will be implemented. A SIG Support Specialist will be hired to help provide additional professional development to teachers to increase student achievement

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<p>such as i-Ready, Imagine Math, and Acellus to close the achievement gaps.</p> <ul style="list-style-type: none"> • After school tutoring/Summer Academy will be available to students throughout the school year and summer months. • To reduce student-teacher ratio and embed literacy skills within the curriculum an additional teachers will be hired. 	<p>such as i-Ready, Reading Horizons, and Acellus to close the achievement gaps.</p> <ul style="list-style-type: none"> • To reduce student-teacher ratio and embed literacy skills within the curriculum an additional teachers will be hired. • Funds will be used to update resources in the library. Resources such as: books, online books, magazines, online resources, etc. will be purchased to boost literacy development. • After school tutoring/Summer Academy will be available to students throughout the school year and summer months. 		<p>educational information and administer medication to students with ongoing health conditions.</p>	<p>area of Instructional Technology.</p> <ul style="list-style-type: none"> • Students and Parents will be provided technical assistance via online/phone Helpline after school by teachers/tech support. 	<p>data.</p> <ul style="list-style-type: none"> • A mental/behavior health consultant will be hired to assist students. • To promote parental engagement every student will be given a school agenda to increase communication between parents/guardians and teachers. • Leadership team will meet throughout the school year to address ongoing concerns and strategize to improve the school culture and climate.

Key Measures	Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> • Classroom Observations (Eleot) • Classroom Observation (Teacher Effectiveness) • Sign in Sheets for Professional Development hours • Formative and summative student data. • Progress monitor through research based programs. • Pre and Post student assessments. • Documentation of Student Sign in Sheets and Data • Teacher Observation through 	<ul style="list-style-type: none"> • Classroom Observations (Eleot) • Classroom Observation (Teacher Effectiveness) • Sign in Sheets for Professional Development hours. • Formative and summative student data. • Progress monitor through research based programs. • Pre and Post student assessments. • Teacher Observation through Eleot. • Classroom assessment 	<ul style="list-style-type: none"> • EL family participation in district/school events. 	<ul style="list-style-type: none"> • Attendance data. • Student surveys. • Attendance reports in INOW. • INOW daily attendance reports 	<ul style="list-style-type: none"> • Classroom observations. • Teacher Data and Grade Level Meeting Conversation. • Lesson Plans • Classroom Observation • Documentation of Student Sign in Sheets and Data • Student Data Reports 	<ul style="list-style-type: none"> • LiveSchool Reports • INOW Discipline Referrals • Student Scantron Express Data • Pre and Post Classroom Assessments • INOW Discipline Reports. • Documentation from school events sign in sheets. • Student Data Reports

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Eleot.	<ul style="list-style-type: none"> • Formative and Summative assessments • Library Engagement Log List • Documentation of Student Sign in Sheets and Data 				